Our Values

Respect

We respect each other and the world around us.

Integrity

We act at all times with honesty and will do what we say.

Persistence

We work hard with urgency to make it happen.

Passion

We have pride and belief in everything we do.

Accountability

We are accountable for our actions and results, including everyone's safety.

Environmental Policy

KCU is committed to providing environmentally responsible delivery of our operations, services and activities.

We know we can do many things to minimise adverse effects on the environment whilst meeting the quality expectations of our Clients and providing a safe and healthy workplace for our employees and people.

Our goal is to undertake our work in an environmentally responsible way by integrating the safety and protection of the environment into our culture, thinking and operations.

In order to achieve this goal KCU will:

- Make environmental protection an integral part of our operations and of equal importance with other key operational and strategic business objectives;
- Understand environmental aspects and manage the impacts of our work practices on the environment;
- Comply with legal, client and other obligations to which we subscribe relating to our environmental aspects and impacts;
- Implement and monitor environmental performance against objectives and targets supporting this policy and support continuous improvement;
- Continually educate and train staff members on environmental issues, rules and practices and foster a culture in which personnel participation is welcomed to improve company environmental performance;
- Ensure compliance with all applicable environmental laws and regulations;
- Report and investigate environmental incidents, hazards and near misses with a view to continually improving our environmental performance;
- Establish mechanisms to ensure environmental consultation and communication at all levels of the company whilst recognising personnel for their commitment and performance in relation to environmental management;
- Provide and maintain plant, equipment and facilities so that our impact on the environment is minimised;
- Continuously improve and implement measures to avoid or minimise pollution, waste and other impacts to the environment;
- Expect as high an environmental standard from all our suppliers, consultants and contractors as we would from ourselves; and
- Communicate this policy to our people.

KCU will periodically review this policy to ensure our business continues to provide environmentally sustainable outcomes that reflect our company values.

Greg Hutchinson
Cape Dunstans CEO

Garry Jaffrey
Kurtarra Managing Director