Our Values

Respect

We respect each other and the world around us.

Integrity

We act at all times with honesty and will do what we say.

Persistence

We work hard with urgency to make it happen.

Passion

We have pride and belief in everything we do.

Accountability

We are accountable for our actions and results, including everyone's safety.

Workplace Health & Safety Policy

KCU is committed to providing and maintaining a safe and healthy workplace for all employees and people that come into contact with our operations, sites and activities.

We believe that Health & Safety is a personal responsibility and recognise the importance of leading and promoting the highest principles and practices to ensure enduring Health & Safety for everyone. Our goal is to achieve an injury and incident free workplace through ongoing commitment to best practice in Health & Safety and the support of a safety based culture.

In order to achieve this goal KCU will:

- Ensure all levels of management and employees understand and accept their Health & Safety responsibilities and are accountable for those matters within their control;
- Promote and sustain a safety based culture throughout all levels of KCU;
- Provide an environment in which all personnel can communicate and contribute on aspects dealing with Health & Safety in a proactive and collaborative manner;
- Implement and monitor performance against objectives and targets supporting this policy and support continuous improvement;
- Ensure formal and up to date policies, procedures, workplace instructions, hazard identification techniques and control measures are in place, are available and are communicated to personnel on an ongoing basis;
- Comply with legal, client and other obligations to which we subscribe relating to Health & Safety;
- Comply with relevant laws, standards and medical restrictions as prescribed by local and federal government bodies;
- Ensure effective management of fitness for work practices including but not limited to fatigue, drugs and alcohol, prescribed and non-prescribed medication, mental health and reportable illnesses;
- Report and investigate incidents, hazards and near misses with a view to continually improving our safety culture and performance;
- Establish mechanisms to ensure Health & Safety consultation and communication at all levels of the company whilst recognising personnel for their commitment and performance in relation to Health & Safety;
- Provide appropriate levels of management, leadership and supervision;
- Provide and maintain plant and equipment;
- Provide appropriate and effective information, instruction and training;
- Communicate this policy to our people.

KCU will periodically review this policy to ensure our business continues to provide a safe and healthy workplace, effective and safe work systems and safely delivered outcomes that reflect our company values.

Greg Hutchinson
Cape Dunstans CEO

Garry Jaffrey
Kurtarra Managing Director